

RISK + BENEFITS

EMPLOYEE BENEFITS

FSA Risk + Benefits, LLC is a division of FS Advisors, Inc., an American Indian owned financial advisory firm, established in 2005. For over 15 years, our firm has been providing financial advisory, risk management, and benefits consulting services.

As our clients' trusted benefits advisor, we use a customized approach to provide a variety of benefit plan management services, products, and communications that are designed specifically to meet our client's needs. We guide our clients through the analysis and application of solutions to meet the following organizational objectives:

- Benefits Strategy
- Benefits Benchmarking
- Financial Management
- Managing Health Care Costs
- Employee Wellness
- Employee Education
- Compliance
- Voluntary Benefits

SERVICES & SOLUTIONS

- Plan Advisory
- Data Analytics
- Enrollment and Communication
- Compliance
- Custom Solutions
 - Tribal Solutions
 - $\circ~$ Self Insured Solutions
 - Wellness Solutions

Fiduciary: Treat every client's financial situation as if it were our own.

client's culture.

Delivering

solutions with

strong values.

Understand and respect each

Integrity:

Culture:

Maintain the highest standards of behavior and doing the right things for the right reasons.

Knowledge:

Strive to be the most knowledgeable resource possible.

Service:

Provide unprecedented customer service to our clients.

Trust:

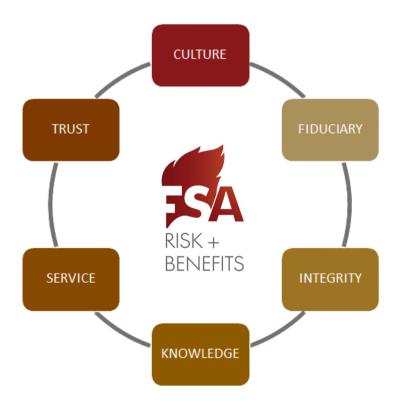
Develop trust through honesty and transparency.

FSA RISK + BENEFITS DISTINCTIONS

- Experience working with employers of various size, industry and culture
- In depth knowledge of benefit processes and procedures
- Strong relationships with regional and national benefit carriers
- Accessible and responsive to client needs
- Willing to develop creative and adaptive solutions

OUR TEAM

- Richard Buckley, President
- Sydney McGhee, Executive Vice President
- Beth Calametti, Vice President of Benefits
- Cindy Lee, Director of Benefits Administration



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