



# BENEFITS SOLUTIONS

FSA Risk + Benefits, LLC has been providing risk management and benefits consulting services for over 10 years with knowledge gained through strong relationships with Tribal clients throughout the country.

As our clients' trusted benefits advisor, we apply a proactive approach in crafting innovative, customized solutions for all aspects of benefit plan management services, products and communications. Understanding that one size does not fit all, we provide our clients with the data-driven insight needed to make well-informed decisions in the areas of:

- Employee Benefits Strategy & Placement
- Tribal Member Benefits Strategy & Placement
- Compliance
- Financial Management
- Managing Health Care & Prescription Costs
- Benefits Communication & Education
- Spending Accounts
- Voluntary Benefits

## SERVICES & SOLUTIONS

- Plan Advisory
- Benefits Contract Negotiation
- Compliance
- Data Analytics & Benchmarking
- Enrollment and Communication
- Custom Solutions

### Tribal Solutions

- Medicare like rate claims repricing
- IHS clinic coordination
- Tribal sponsorship programs
- CHEF claims
- 340B drug program
- FEHB analysis

### Self Insured Solutions

- Self-funding feasibility
- Financial analysis
- Carrier and network options
- Pharmacy benefit management solutions
- Reinsurance options
- Stop Loss captive analysis

## Delivering solutions with strong values.

### Culture:

Understand and respect each client's culture.

### Fiduciary:

Treat every client's financial situation as if it were our own.

### Integrity:

Maintain the highest standards of behavior and doing the right things for the right reasons.

### Knowledge:

Strive to be the most knowledgeable resource possible.

### Service:

Provide unprecedented customer service to our clients.

### Trust:

Develop trust through honesty and transparency.

# THE FSA RISK+BENEFITS DIFFERENCE

- Experience working with employers of various size, industry and culture
- Team members have a proven track record of solving complex issues with 60+ combined years in Benefits & Healthcare experience
- In depth knowledge of benefit processes and procedures
- Strong partnerships with regional and national benefit carriers and employer coalitions
- Accessible and responsive to client needs
- We invest time, effort and resources to get to know our clients and their priorities enabling us to develop creative and adaptive solutions
- Partner selection and contract negotiation that protects sovereign immunity

## OUR TEAM

- Richard Buckley, President
- Sydney McGhee, Executive Vice President
- Beth Calametti, Vice President of Benefits
- Cindy Lee, Director of Benefits Administration

